

**KDLS-FM – Perry, Iowa
EEO Public File Report
October 1, 2019 – September 30, 2020**

I. VACANCY LIST

See Section II “Master Recruitment Source List” for recruitment source data

Job Title	Recruitment Sources (“RS”) used to fill vacancy	RS that referred hiree
KDLS has fewer than 5 full time employees and is therefore exempt from the requirements of the FCC’s EEO Rules.		

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
1	National Association of Broadcasters – Career Center 1771 N Street, NW Washington, DC 20036 202.429.4199 (Fax)	Y	0
2	Iowa Broadcasters Association P.O. Box 71186 Des Moines, IA 50325 515.224.6560 (Fax)	Y	0
3	Internal referral	Y	0
4	Iowa Workforce Development – Region 11 718 Eighth Street Boone, Iowa 50036 515.432.5403 (Fax)	Y	0
5	Drake University Professional & Career Development Services 2507 University Avenue Des Moines, IA 50311 515.271.4715 (Tel)	Y	0
6	University of Iowa Pomerantz Career Center 100 Pomerantz Center, Suite C310 Iowa City, IA 52242 319.335.1023 (Tel)	Y	0

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	KDLS-FM has fewer than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules.	
2		
3		
4		